

COMMUNITY ACTION TEAM, INC.
"BUILDING BRIDGES TO SELF SUFFICIENCY"



SAFETY POLICY STATEMENT

It is the policy of Community Action Team, Inc. to protect the safety and health of employees. Injury and illness losses from most accidents are needless, costly and preventable. Our company has established a fundamental safety and health program that will help us prevent injury and illness due to hazards. Employee involvement at all levels is critical for success. A labor/management safety committee is established to promote safety and health in the workplace. This safety committee will assist Community Action Team, Inc. in making recommendations for change.

MANAGEMENT

Management provides direction and full support to supervisors and employees regarding safety and health, job training, and hazard-elimination procedures. Management must be fully informed about safety and health issues throughout the company in order to continually review the effectiveness of our safety and health program.

SUPERVISION

Supervisors are directly responsible for supervising and training their workers in proper procedure, work practices, and safe methods. Supervisors must enforce company rules and take immediate corrective action to eliminate hazardous conditions and practices. They will not permit safety to be sacrificed for any reason.

SAFETY COMMITTEE

The safety committee consists of management and labor representatives, who have an interest in safety and health at Community Action Team, Inc. The committee is responsible for making recommendations to management for improving safety and health in the workplace. Safety Committee will define problems and help remove obstacles to accident prevention, identifying hazards and recommending corrective

actions, helping identify employee safety training needs, and establishing accident-investigation procedures for our company.

EMPLOYEES

Each employee, regardless of his or her position within the company, is expected to cooperate in all aspects of the company's safety and health program, including these requirements:

Accidents must be reported immediately to your supervisor.

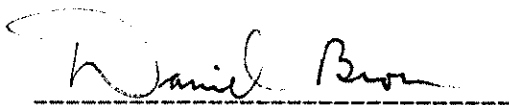
Personal protective equipment, if required for your job, must be worn.

Hazardous conditions or other safety and health concerns must be reported to your supervisor immediately.

Participate in safety committee activities and support safety committee membership.

If everyone does his or her part to ensure workplace safety and health, we will all benefit.

No job is so important that we cannot take time to do it safely.



Daniel Brown
Executive Director

2/22/2017

Date