

**YOUR INFORMATION**

Social Security Number	Last Name	First Name	
Mailing Address	City	State	ZIP
Date of Birth (mm/dd/yy)	Date of Hire (mm/dd/yy)	Email Address	Phone

HOW DO YOU WANT TO INVEST YOUR CONTRIBUTIONS?

The Standard can help you manage your investments when you select a Guided Portfolio. You may create your own portfolio by completing the Independent section below. If you do not make a selection, your contributions will be invested in the plan's default fund(s).

You may change your investment instructions at any time by logging into www.standard.com/retirement or calling 800.858.5420.

Complete only one subsection, not both.

Option 1: Guided Portfolios — Choose one of the Guided Portfolios below by checking the appropriate box.
The allocation for each of these portfolios can be found on the reverse side of this form.

<input type="checkbox"/> Conservative	<input type="checkbox"/> Moderately Conservative	<input type="checkbox"/> Moderate
<input type="checkbox"/> Moderately Aggressive	<input type="checkbox"/> Aggressive	

Option 2: Independent — Select your own combination of investments by entering whole percentages below. Please be sure that your selections total 100 percent. The minimum for any investment is 1 percent.

1. Signifies a scheduled fund termination that will occur in the next 120 days. 2. Redemption fee may apply to short-term investments. 3. A transfer restriction applies to the investment. This restriction may affect your ability to move money between certain investments.

____ % Standard Stable Asset A	____ % Vanguard Int Term Treas Adm	____ % Voya Intermediate Bond I
____ % Vanguard Balanced Idx Adm	____ % DFA US Large Cap Value I	____ % Vanguard 500 Index Admiral
____ % Vanguard Target Retire 2020	____ % Vanguard Target Retire 2025	____ % Vanguard Target Retire 2030
____ % Vanguard Target Retire 2035	____ % Vanguard Target Retire 2040	____ % Vanguard Target Retire 2045
____ % Vanguard Target Retire 2050	____ % Vanguard Target Retire 2055	____ % Vanguard Target Retire 2060
____ % Vanguard Target Retire 2065	____ % Harbor Capital Appreciation I	____ % MFS Mid Cap Value R6
____ % JPMorgan Mid Cap Growth R5	____ % DFA US Targeted Value I	____ % Vanguard Sm Cap Gr Idx Adm
____ % Vanguard Dev Mkts Idx Adm	____ % Vanguard Target Retire Incm	

100% Total

AUTOMATIC REBALANCER

Check a box below to select the Automatic Rebalancer service for your account. If you select this service, your account assets will be rebalanced to match your investment directives at the time of rebalancing. Automatic Rebalancer will remain off if you do not make a selection below.

How often would you like your account rebalanced? ☐ Quarterly ☐ Semiannually ☐ Annually

AUTHORIZATION

I authorize my employer and the plan administrator to invest my savings as outlined on this form. I also direct my employer and the plan administrator to implement any other instructions I have provided on this form. I have read the Disclosure Statement on this form and, by signing here, agree to be bound by its terms. The employer, trustees and any others concerned with the administration of the plan are entitled to rely on these instructions; each shall be fully protected in taking or omitting any action under any provisions of the plan in reliance on this information.

Signature _____

Date _____

GUIDED PORTFOLIO DESCRIPTIONS

	Conservative	Moderately Conservative	Moderate	Moderately Aggressive	Aggressive
Cash Equivalent	30%	20%	15%	5%	0%
Standard Stable Asset A	30%	20%	15%	5%	0%
Bonds	50%	40%	25%	15%	0%
Voya Intermediate Bond I	50%	40%	25%	15%	0%
Large-Cap Stocks	11%	23%	34%	45%	56%
Vanguard 500 Index Admiral	5%	11%	16%	23%	28%
Harbor Capital Appreciation I	3%	6%	9%	11%	14%
DFA US Large Cap Value I	3%	6%	9%	11%	14%
Small-/Mid-Cap Stocks	4%	7%	11%	15%	19%
JPMorgan Mid Cap Growth R5	1%	2%	3%	4%	5%
MFS Mid Cap Value R6	1%	2%	3%	4%	5%
Vanguard Sm Cap Gr Idx Adm	2%	3%	5%	7%	9%
International Stocks	5%	10%	15%	20%	25%
Vanguard Dev Mkts Idx Adm	5%	10%	15%	20%	25%

NEXT STEPS

Your employer will forward the completed form to The Standard. This form will override any changes previously made using The Standard's automated phone system or online via Personal Savings Center.

The Standard will deem invalid any Investing Form that is completed incorrectly. Invalid forms include, but are not limited to, those containing: investment elections that do not total 100 percent, fractional investment election percentages, conflicting or contradictory elections, the selection of old investment options no longer available in the plan, illegible, incomplete or unsigned forms. If an Investing Form is deemed to be invalid, any contributions received will be invested in the plan's default fund. The Standard will notify by letter any participant whose investment elections have been defaulted with instructions on how they can make changes to their investments.

For information about redemption fees that may apply to certain funds signified by the second footnote, please contact The Standard at 800.858.5420.

Visit www.standard.com/retirement to access Personal Savings Center to manage your account or call a customer service representative at 800.858.5420.

To select the amount you wish to save, please use the Savings Form.

DISCLOSURE STATEMENT

You must notify The Standard within 15 days of receipt of your quarterly account statement of any errors or if you requested and confirmed an investment transfer or directive change that was not completed during the period covered by the statement. You may give notice by contacting a customer service representative at **800.858.5420** or by emailing **savings@standard.com**. Unless you give such notice, The Standard will not be liable for any resulting loss to your account. In any case, The Standard will not be liable if circumstances beyond its control prevent the transaction or if its liability is otherwise limited by regulation or agreement.

The Standard is the marketing name for StanCorp Financial Group, Inc. and its subsidiaries. StanCorp Equities, Inc., member FINRA, wholesales a group annuity contract issued by Standard Insurance Company and a mutual fund trust platform for retirement plans. Third-party administrative services are provided by Standard Retirement Services, Inc. Investment advisory services are provided by StanCorp Investment Advisers, Inc., a registered investment advisor. StanCorp Equities, Inc., Standard Insurance Company, Standard Retirement Services, Inc. and StanCorp Investment Advisers, Inc. are subsidiaries of StanCorp Financial Group, Inc. and all are Oregon corporations.